

**NOGALES UNIFIED SCHOOL DISTRICT #1**  
**CLASSIFIED HOURLY PAY RATES**  
**2019-2020**

Level	1	2	3	4	5	6	7	8	9	10	PROF	LVL	POSITION	LVL	POSITION
Step	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	1	ASSISTANT MARIACHI	5	TECHNICIAN INVENTORY
1	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.46	\$ 12.12	\$ 12.89	\$ 13.69	\$ 14.69	1	ASSISTANT BAND	5	TECHNICIAN SHIP REC
2	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.07	\$ 11.80	\$ 12.48	\$ 13.28	\$ 14.10	\$ 15.10	1	AIDE /RESOURCE	6	MAINTENANCE WORKER 1
3	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.36	\$ 12.10	\$ 12.81	\$ 13.62	\$ 14.47	\$ 15.47	1	CUSTODIAN	6	REGISTRAR NHS
4	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.50	\$ 12.26	\$ 12.97	\$ 13.80	\$ 14.65	\$ 15.65	2	AIDE CARE GIVER	6	SECRETARY COUNSELOR
5	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.65	\$ 12.42	\$ 13.14	\$ 13.99	\$ 14.85	\$ 15.85	2	AIDE SPEC ED	6	SPECIALIST BENEFITS
6	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.11	\$ 11.81	\$ 12.57	\$ 13.32	\$ 14.17	\$ 15.04	\$ 16.04	2	AIDE SPEECH	6	SPECIALIST WAREHOUSE
7	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.26	\$ 11.96	\$ 12.74	\$ 13.49	\$ 14.35	\$ 15.26	\$ 16.26	2	CLERK	7	SECRETARY PRINCIPAL
8	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.40	\$ 12.11	\$ 12.89	\$ 13.65	\$ 14.54	\$ 15.43	\$ 16.43	2	CLERK COMPLIANCE	7	SECRETARY-SCH IMP DIR
9	\$11.00	\$11.00	\$11.00	\$11.00	\$ 11.57	\$ 12.29	\$ 13.09	\$ 13.86	\$ 14.75	\$ 15.67	\$ 16.67	2	COMPUTER AIDE	7	SECRETARY-STUD SRVC DIR
10	\$11.00	\$11.00	\$11.00	\$ 11.18	\$ 11.86	\$ 12.60	\$ 13.43	\$ 14.23	\$ 15.13	\$ 16.07	\$ 17.07	3	AIDE -DEGREE	8	SPECIALIST FOOD SRVC
11	\$11.00	\$11.00	\$11.00	\$ 11.44	\$ 12.16	\$ 12.92	\$ 13.76	\$ 14.58	\$ 15.51	\$ 16.48	\$ 17.48	3	ASST. MARIACHI-DEGREE	8	MAINTENANCE WORKER 2
12	\$11.00	\$11.00	\$ 11.04	\$ 11.73	\$ 12.46	\$ 13.25	\$ 14.10	\$ 14.94	\$ 15.89	\$ 16.89	\$ 17.89	3	ASST. BAND-DEGREE	8	SECRETARY ASST SUPER
13	\$11.00	\$11.00	\$ 11.30	\$ 11.99	\$ 12.74	\$ 13.55	\$ 14.44	\$ 15.31	\$ 16.28	\$ 17.30	\$ 18.30	3	CLERK ATTENDANCE	8	SECRETARY SUPT SRVC DIR
14	\$11.00	\$ 11.01	\$ 11.56	\$ 12.28	\$ 13.04	\$ 13.87	\$ 14.78	\$ 15.65	\$ 16.66	\$ 17.70	\$ 18.70	3	CLERK LIBRARY	8	SECRETARY PRINCIPAL-NHS
15	\$11.00	\$ 11.26	\$ 11.82	\$ 12.55	\$ 13.35	\$ 14.19	\$ 15.10	\$ 16.01	\$ 17.04	\$ 18.10	\$ 19.10	3	CLERK PRINCIPAL	8	SPECIALIST BOOKSTORE
16	\$ 11.08	\$ 11.49	\$ 12.09	\$ 12.84	\$ 13.64	\$ 14.50	\$ 15.45	\$ 16.37	\$ 17.43	\$ 18.52	\$ 19.52	3	RECEPTIONIST	8	SPECIALIST COMPENSATION
17	\$ 11.32	\$ 11.75	\$ 12.34	\$ 13.11	\$ 13.93	\$ 14.82	\$ 15.78	\$ 16.72	\$ 17.81	\$ 18.92	\$ 19.92	4	AIDE SPEC ED-DEGREE	8	TECHNICIAN COMPUTER
18	\$ 11.56	\$ 11.99	\$ 12.60	\$ 13.39	\$ 14.24	\$ 15.13	\$ 16.11	\$ 17.08	\$ 18.18	\$ 19.33	\$ 20.33	4	CLERK ELL	9	SPECIALIST ACCOUNTING
19	\$ 11.80	\$ 12.25	\$ 12.87	\$ 13.66	\$ 14.53	\$ 15.45	\$ 16.46	\$ 17.44	\$ 18.57	\$ 19.72	\$ 20.72	4	CLERK REGISTRATION	9	SPECIALIST ACCOUNTS PAY
20	\$ 12.05	\$ 12.49	\$ 13.13	\$ 13.94	\$ 14.83	\$ 15.77	\$ 16.80	\$ 17.80	\$ 18.95	\$ 20.12	\$ 21.12	4	COMPUTER AIDE-DEGREE	9	SPECIALIST BUDGET/FIN
21	\$ 12.28	\$ 12.73	\$ 13.39	\$ 14.23	\$ 15.11	\$ 16.08	\$ 17.12	\$ 18.15	\$ 19.34	\$ 20.55	\$ 21.55	4	GROUNDKEEPER	9	SPECIALIST HUMAN RES
22	\$ 12.51	\$ 12.98	\$ 13.65	\$ 14.50	\$ 15.42	\$ 16.41	\$ 17.47	\$ 18.52	\$ 19.71	\$ 20.95	\$ 21.95	4	YTP SPECIALIST	9	SPECIALIST PAYROLL
23	\$ 12.74	\$ 13.25	\$ 13.91	\$ 14.77	\$ 15.71	\$ 16.71	\$ 17.80	\$ 18.88	\$ 20.09	\$ 21.36	\$ 22.36	5	CLERK BOOKSTORE	9	SPECIALIST POWERSCHOOL
24	\$ 12.98	\$ 13.48	\$ 14.18	\$ 15.05	\$ 16.01	\$ 17.03	\$ 18.13	\$ 19.21	\$ 20.48	\$ 21.75	\$ 22.75	5	DRIVER STUDENT BUS	9	TECHNICIAN DISTRICT
25	\$ 13.24	\$ 13.73	\$ 14.44	\$ 15.35	\$ 16.31	\$ 17.36	\$ 18.48	\$ 19.58	\$ 20.86	\$ 22.15	\$ 23.15	5	HEAD CUSTODIAN	10	COMPUTER TECH DIST - DEGREE*
26	\$ 13.47	\$ 13.98	\$ 14.69	\$ 15.62	\$ 16.60	\$ 17.66	\$ 18.82	\$ 19.94	\$ 21.22	\$ 22.57	\$ 23.57	5	MEDICAL ASSISTANT	10	SPECIALIST NETWORK
27	\$ 13.71	\$ 14.24	\$ 14.96	\$ 15.89	\$ 16.90	\$ 17.97	\$ 19.15	\$ 20.30	\$ 21.62	\$ 22.97	\$ 23.97	5	OFFICER SECURITY 1	10	MAINT WRK-PROF *
28	\$ 13.94	\$ 14.48	\$ 15.24	\$ 16.17	\$ 17.19	\$ 18.28	\$ 19.49	\$ 20.66	\$ 22.00	\$ 23.38	\$ 24.38	5	REGISTRAR DISTRICT	10	SCTRY SUPT/GOVERNING BD
29	\$ 14.19	\$ 14.71	\$ 15.48	\$ 16.46	\$ 17.49	\$ 18.60	\$ 19.80	\$ 21.01	\$ 22.39	\$ 23.78	\$ 24.78	5	SECRETARY AST PRIN HS	10	SPECIALIST PROCUREMENT
30	\$ 14.43	\$ 14.97	\$ 15.73	\$ 16.72	\$ 17.79	\$ 18.92	\$ 20.14	\$ 21.38	\$ 22.76	\$ 24.19	\$ 25.19	5	SECRETARY SPECIAL ED	10	TECHNICIAN FLEET *
31	\$ 14.66	\$ 15.24	\$ 16.00	\$ 17.01	\$ 18.09	\$ 19.23	\$ 20.49	\$ 21.73	\$ 23.14	\$ 24.60	\$ 25.60	5	SPEC HEALTH OFFICE	10	YTP SPECIALIST - DEGREE
32	\$ 14.91	\$ 15.47	\$ 16.26	\$ 17.29	\$ 18.38	\$ 19.55	\$ 20.82	\$ 22.09	\$ 23.53	\$ 25.00	\$ 26.00			10	LEAD FACILITIES & MNT SUPV

Employee retired from ASRS will be compensated at 74% of the hourly rate.

Aide with a substitute certificate will receive \$4.00 above their hourly rate for substitute teaching in a position where the educator is absent.

Pay rates for employees will be determined from this schedule per policy GDB-Support Staff Compension.

Classified employees will not be eligible for deferred wage payment election.

NOTE: Pay Schedule used only for initial placement.

Special positions	Rate
Student helper	\$11.00 an hour
Level trade	\$1.00 more per hour for trade certification*